

**Columbia County AFSCME Local 697 Salary Ranges**

Effective July 1, 2022 - June 30, 2023

CoLA increase: **4.00%** COLA FY23

Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
No positions currently assigned	N	20	\$18.58 \$3,221	\$19.08 \$3,307	\$19.60 \$3,398	\$20.12 \$3,488	\$20.67 \$3,583	\$21.23 \$3,680	\$21.80 \$3,779	\$22.39 \$3,880	\$22.97 \$3,982
Lube Service Worker	E	21	\$20.44	\$20.99	\$21.57	\$22.15	\$22.74	\$23.36	\$23.99	\$24.64	\$25.27
Office Specialist	E		\$3,543	\$3,639	\$3,738	\$3,839	\$3,942	\$4,049	\$4,158	\$4,270	\$4,380
Department Secretary	P	22	\$22.48	\$23.09	\$23.71	\$24.35	\$25.02	\$25.69	\$26.38	\$27.09	\$27.79
Road Maintenance Worker I	E		\$3,897	\$4,002	\$4,110	\$4,221	\$4,336	\$4,452	\$4,572	\$4,696	\$4,817
Administrative Assistant I	O	23	\$24.73	\$25.40	\$26.09	\$26.79	\$27.51	\$28.25	\$29.01	\$29.80	\$30.58
Road Maintenance Worker II	P		\$4,287	\$4,402	\$4,522	\$4,644	\$4,769	\$4,897	\$5,029	\$5,166	\$5,300
Sign Maintenance Worker	O										
Administrative Assistant II	P	24	\$27.20	\$27.94	\$28.69	\$29.46	\$30.27	\$31.08	\$31.92	\$32.78	\$33.64
	O		\$4,715	\$4,843	\$4,973	\$5,107	\$5,246	\$5,387	\$5,533	\$5,682	\$5,830
	O										
Crew Leadworker	N	25	\$29.92	\$30.73	\$31.56	\$32.41	\$33.29	\$34.19	\$35.11	\$36.05	\$37.00
Mechanic			\$5,186	\$5,327	\$5,470	\$5,618	\$5,771	\$5,926	\$6,086	\$6,249	\$6,413
Solid Waste Coordinator											
Engineering Technician I		26	\$32.91	\$33.80	\$34.72	\$35.65	\$36.62	\$37.61	\$38.63	\$39.66	\$40.69
			\$5,705	\$5,859	\$6,018	\$6,180	\$6,347	\$6,519	\$6,696	\$6,875	\$7,053
Engineering Project Coordinator	O	27	\$36.21	\$37.19	\$38.19	\$39.22	\$40.28	\$41.37	\$42.48	\$43.63	\$44.76
Transportation Planner	O		\$6,276	\$6,446	\$6,620	\$6,798	\$6,982	\$7,170	\$7,363	\$7,563	\$7,759

E=entry

P=promotional

O=open